



office: (707) 839-1933 1560 Betty Court
or 1 (800) 341-9454 Suite A
fax: (707) 839-1726 McKinleyville, CA 95519

twofeathers-nafs.org

Licensed Clinician, Two Feathers Native American Family Services

INTRODUCTION:

Two Feathers Native American Family Services vision is to empower local Native American youth and families to realize and live out their true potential. We serve all Native youth and families in Humboldt County. To achieve our goal of building thriving Native American communities, we work with Native youth and families by providing culturally based, youth driven interventions that promote holistic health and wellness.

Two Feathers has grown ten-fold in the last three years, from a team of four to a team of 26 staff and multiple consultants. In 2020, the California State Assembly recognized our work for “invaluable healthcare contributions that will continue to build generations of healthy Indian communities.”

THE OPPORTUNITY:

Under the supervision of Two Feathers Executive Director, this individual will be responsible for the development, implementation, management and oversight of Two Feathers clinical operations including, but not limited to, grants, contracts compliance, staffing and supervision, budgets, reporting, and program development. The Licensed Clinical Supervisor provides overall administrative direction and organization leadership as related to program and grant requirements.

KEY RESPONSIBILITIES:

Clinical 15%

- Deliver individual psychotherapy to Native American clients.
- Deliver psychotherapy in a group setting to Native American clients.
- Performs detailed patient record documentation and maintains caseload records in compliance with ethical and legal standards and MediCal billing requirements; prepares intake and discharge summaries, progress notes and treatment reviews.
- Assess clients to determine best practices and referrals as needed for their continued recovery and support.
- Conduct assessment interviews with new clients, assess and/or diagnose client needs.
- Participate in case review meetings and staff meetings.
- Provide monthly progress reports.
- Attend appropriate conferences and trainings to enhance education and awareness.
- Work with other community-based agencies and/or referral services.
- Maintain grant paperwork necessary to provide evaluation information, and report information.
- Participate in Two Feathers-NAFS youth and cultural programming.
- Work with other service providers who are part of a client's support team.
- Work collaboratively with Tribal and Native American service programs such as mental health, social services and medical providers.

Managerial 85%

- Coordinate and provide staff training programs, provide daily management and supervision of program staff, including performance review, weekly supervision and feedback meetings, and coaching in program implementation and crisis response.
- Provide weekly clinical supervision to AMFT and ASW licensed clinical interns.



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- Develop and oversee systems for the implementation of Medi-Cal billing for program services.
- Assist in development of program staffing plans, hiring of new personnel, and coordinating necessary consultation groups to sit on interviewing panel while hiring.
- Develop outreach initiatives.
- Maintain procedures and data gathering systems and coordinate data collection and reporting for the grant project.
- Participate in team meetings and appropriate community meetings related to the program.
- Participate on conference planning panels.
- Develop and maintain partnerships with other community-based agencies or referral services.
- Other duties as assigned.

IDEAL CANDIDATE:

The Licensed Clinician will have at least two years post-licensure experience and will be able to provide clinical supervision to our dynamic clinical team. The Licensed Clinician will demonstrate a commitment to mentor, support and partner with staff and volunteers of diverse backgrounds.

Successful candidates will demonstrate a deep connection to our mission and vision, including an appreciation of or previous experience in the unique needs and contributions of the local tribal communities we serve.

QUALIFICATIONS:

Must have a completed graduate level degree in Social Work or Psychology AND have a current State MFT or LCSW license. Must be in good standing with the California Board of Behavioral Sciences.

ABOUT OUR TEAM'S CULTURE AND BENEFITS:

Our core values:

- Family Spirit & Sense of Community
- Holistic Wellness
- Teamwork
- Positive, Open-minded, and Relational Mindset
- Personal Accountability and Continual Learning
- Service to Community

We offer a generous benefits package, including 80% of the cost of health insurance premiums, ability to join an employer-sponsored retirement plan with a 3% match, and a supportive culture. Compensation for this full-time, exempt role is budgeted at \$75,000-85,000 annually.

Two Feathers aims for diversity at every level of our agency. We are an equal opportunity workplace. We do not discriminate based on race, color, religion, sex, sexual orientation, gender (including pregnancy, childbirth, or other related conditions), identity, national origin, veteran or disability status. Two Feathers celebrates and welcomes difference.

TO APPLY:

Please submit a Resume and Cover Letter to Susannah Sallin, Search Consultant to Non-Profits, Email: sallinsearch@yahoo.com. Thank you! We will respond to all applicants.